

been fantastic and we are confident of announcing our first orders shortly," he added. Bhatia noted the company is open to customer demands, spanning engineering, procurement and construction of

TKIL executives said it will produce these units from its current locations. Also, the company is in dialogue with several states for favourable policy measures to set up units.



Upskilling

Learners and employees are actively honing human skills to gain a competitive edge in a technologically driven world. While global trends, they hold for India

There is a rise in demand for soft skills that can also be attributed to the influx of GenZ into the workforce. Many of them completed their education during the pandemic or started their careers then, so they haven't had the same opportunities to hone their soft skills as their seniors did.

Enterprises dealing with the AI upskilling phenomenon?

On a strategic level, organisations are grappling with how to address urgent skill gaps in their workforce to keep up with rapid technological changes. McKinsey has noted that the half-life of many skills has shortened from four years to just two and a half years. This means that the skills

employees are trained in now may become obsolete by the time the training is fully completed.

Most large enterprises are now trying to cope with this change. They need to continuously upskill employees as new technologies emerge. This is perhaps the first technology trend where organisations are upskilling nearly every employee simultaneously, never seen this before.

Why is the Indian market for UdeMy, and how is it different from other geographies?

India is the only market where I never have to witness low adoption rates. The appetite for learning here is incredible, especially among white-collar employees. People are highly motivated on acquiring skills that will help them advance in their roles and advance their careers. In terms of usage and adoption, India is globally the leader for UdeMy. In terms of size and revenue, it ranks second. Our total user base in India is 16 million as of September 30, 2024, and continues to grow steadily.

Unlike other educational technology platforms, UdeMy operates as a marketplace, connecting experts with learners at scale. We have 75,000 instructors teaching on our platform and 73 million learners globally, including both corporate and individual users.



GAYATRI HIGHWAYS LIMITED

Regd office: 5th Floor, A- Block, TSR Towers, 6-3-1090, Rajbhavan Road, Somajiguda, Hyderabad-500082, Telangana. Tel: 040-40024262 Email: cs@gayatrihighways.com
Web: www.gayatrihighways.com CIN: L45100TG2006PLC052146

NOTICE OF POSTAL BALLOT

Notice is hereby given pursuant to Section 108, Section 110 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with MCA General Circular No.09/2024 dated September 19, 2024 and SEBI Circular No.SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133, dated October 3, 2024 read with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings (SS-2) including any statutory modification or re-enactment thereof for the time being in force and pursuant to other applicable laws and regulations, that the Resolutions are proposed to be passed by the Members of the Company through postal ballot by remote e-voting process ("E-Voting") for seeking approval of Members of the Company for 1) Approval of Material Related Party Transaction(s) between Gayatri Highways Limited and HKR Roadways Limited, an associate Company and 2) Approval for Relinquishment of Rights held by the Company in Sai Maatarini Tollways Limited (SMTL), a Material Subsidiary of the company as detailed in the Notice of Postal Ballot dated 30th November, 2024.

On Tuesday, the 3rd December, 2024, the Company has sent the Notice of Postal Ballot along with the Login ID and password to the Members for e-voting who have registered their e-mail id's with Depository Participant(s) or with the Company;

The Board of Directors of the Company have appointed M/s. V. Shankar & Co., Practising Company Secretaries (CP No.8446) as the Scrutinizer for conducting the Postal Ballot process.

Members are requested to provide their assent or dissent through e-voting only. The Company has appointed KFin Technologies Limited for providing e-voting facility to enable the Members to cast their votes electronically. The detailed procedure for e-voting is provided in the Notice of Postal Ballot. Members are requested to note that the e-voting shall commence from 9:00 Hours (IST) on Saturday, the 7th December, 2024 and ends on Sunday, the 5th January, 2025 at 17:00 Hours (IST). The e-voting module shall be disabled by KFin for voting thereafter.

In accordance with the above mentioned Circulars, physical copies of the Notice of Postal Ballot along with Postal Ballot Forms and Pre-paid Business Reply Envelope will not be sent to the Members. The communication of the assent or dissent of the Members would take place through the remote e-voting system only.

The voting rights of Members shall be reckoned as on Friday, the 29th November, 2024 which is the cut-off date. A person who becomes a Member after the Cut-off date shall treat this notice for information purpose only. The copy of the Postal Ballot Notice is available on the Company's website at www.gayatrihighways.com, websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of <https://evoting.kfintech.com>. Members who have not received the Postal Ballot Notice may download it from the above mentioned websites or write to the Company at cs@gayatrihighways.com

Please note that the voting after 17:00 Hours on 5th January, 2025 will not be valid and also shall not be allowed beyond the said date.

Members holding shares in physical mode and who have not updated their email addresses with the Company are requested to update their email addresses by writing to the Company at cs@gayatrihighways.com or evoting@kfintech.com (KFin Technologies Limited) along with the copy of the signed request letter mentioning the name and address of the Member, self-attested copy of the PAN card and self-attested copy of any document i.e., Driving License or Election Identity Card or Passport or Aadhar Card in support of the address of the Member. Members holding shares in dematerialised mode are requested to register / update their email addresses with the Depository Participants with whom they are maintaining Demat Accounts. In case of any queries / difficulties in registering the e-mail address, Members may write to cs@gayatrihighways.com or evoting@kfintech.com (KFin Technologies Limited).

The resolution if approved, shall be deemed to have been passed on the last date of e-voting i.e., Sunday, 5th January, 2025. The result of e-voting will be announced on or before Tuesday, 7th January, 2025 and will be displayed on the Company's Website www.gayatrihighways.com and communicated to BSE Limited and National Stock Exchange of India Limited.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting User Manual for shareholders available at the download section of <https://evoting.kfintech.com>. In case of any queries / concern / grievances, you may contact Mr. Ganesh Chandra Patro, Asst. Vice President, KFin, Selenium, Tower B, Plot 31 & 32, Gachibowli, Nanakramguda, Serilingampally Mandal, Hyderabad - 500032, India, at email: einward.ris@kfintech.com or 1-800-309-4001 (toll free).

By order of the Board
For GAYATRI HIGHWAYS LIMITED
Sd/-
P. Raj Kumar
Company Secretary
M.No.A23289

Place : Hyderabad
Date : 3rd December, 2024

Garden R Engine

Last date of subscription is by 15.00 h

Last date of

by the

is by 15.00

For c

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Rane Rane

CIN No.L630
Regd. Office:
www.ranegroup.com; e-mail: i

NOTICE OF COMPULS

NOTICE is hereby given (6) of the Companies and Protection Fund (Refund) Rules, 2016 to transfer by way of dividend has not been consecutive years or Fund Authority (IEPF)

Complying with required communications are whose dividend remarks and details of such share being uploaded on the are requested to verify shares liable to be transferred

The unpaid/unclaimed (Interim) and corrected thirty days after March holder(s) are requested Company's Registrar before the said date,

The Company shall transfer of shares to without any further notice as under:

- i) Shares held in demat account of the
- ii) Shares held in physical certificates and there to the demat account

The shareholders of the Company on its website be an adequate notice by the Company for Authority pursuant to Company in respect transferred to IEPF dividend and corrected the IEPF Authority if any, can be claimed the procedure prescribed

Shareholders having contact the Company Registry Management No. INR00000544) Street, T Nagar, Chennai e-mail - srirams@in

Place : Chennai
Date : December 03,